



Saxilby with Ingleby Parish Council

Non-confidential

Request from Sports Hub to hire the bar

Report to: Full Council 24-11

Report by: Clerk

Power/duty which decision falls under: LGA 1972 s145 (1a) – provision of entertainment

Which council objective(s) it falls under:

- Maintain and improve community facilities and amenities
- Improve the well-being of residents
- To foster public participation and engagement
- To recognise the climate and biodiversity emergency and it should be considered as the basis of all decision and policy making

Public Sector Equality Duty (*Consider how policies/decisions affect those protected under the Equality Act*)

The building would be open to the public and is accessible.

Consideration on carbon reduction:

The current operational norm is that the building is closed over the Christmas holiday period. This is for all room hires, classes, and the library.

When the building is closed the energy consumption is reduced, such appliances being switched off where possible, and the heating being put onto holiday mode.

Opening the building would slightly increase the energy consumption.

Consideration of risk management in relation to the proposal¹

It is impossible to list every risk faced by a local council. Risk, in the general sense, means the likelihood of an event happening, and the severity of the negative consequences. The insurance industry regards risk as representing loss or damage. Risk always involves uncertainty. When protecting a local council effectively, it is important to consider if risk is present in the following areas (SLCC AN241)[Tick]

✓*Decision making – operational decisions are made by officers within the policy framework of the council. The request has been brought to council based on a request from the Sports Hub and due to a change in established pattern of operation.*

✓*Finances – There will be a cost to opening the building during the Christmas period. The building is closed 23 December 2024 to 06 January 2025. Some income will come from the bar hire.*

Property

✓*Staff – There is an impact on staffing - caretakers and supervisor*

✓*Events – The bar hire request is linked to supporting the Duck Race in Saxilby*

Legal

Inspections

✓*Written/verbal communication – a method for the council to support local events and sports*

Insurance

Does the report consider any new activity? If ‘Yes’, has a risk assessment including risk management proposals for consideration been included for consideration and adoption by the council? (Financial Regulation 17b)

Yes – in comparison to the last four years.

¹Risk areas to consider - strategic/operational, likelihood/impact, add to risk register? Any contingency planning needed?

REPORT

Background

It is understood that historically when the Pavilion Bar was operational it opened on Boxing Day. This linked with the Duck Race also held in the community.

Since the bar ceased being operated by the council, the community centre has been closed to the public over the Christmas period, including for the library and room hires.

The Sports Hub has requested to hire the bar on Boxing Day and were advised the community centre is scheduled to be closed over the Christmas period 23 Dec—6 Jan.

Report

The Sports Hub have requested the current position is reviewed to permit a bar hire on Boxing Day from 10.30am-17.00pm

Considerations

- Opening the bar would support fundraising for sporting organisations via the Sports Hub and the duck race.
- It would provide residents with a venue to meet and socialise, an important aspect of wellbeing.
- The other pubs in the village are open on the day, so there is existing provision.
- Currently the centre is not open on any other bank holidays, therefore the council is requested to consider the wider position of the centre being open on bank holidays – such as Easter and that a decision would be applicable to all room hire requests /library.
- The centre will need to be brought out of holiday settings being heated.
- Staffing would be required for the requested hire. As this is a bank holiday council would need to consider pay rates for working unsociable hours –for staff present and the supervisor being on-call.
- It is a change of usual working pattern for staff, which needs consideration.
- If agreed, the room hire rate should be considered to take account of the above considerations.

RECOMMENDATION(S):

That Full Council notes the report and agrees:

- I. Whether to permit a one-off bar hire for 26 December for the Sports Hub**
 - a. If agreed, for the Sports Hub to stock prior to the Christmas closure of 23 December, whilst the centre is open.**
 - b. If agreed, to pay double time to staff working on the Bank Holiday.**
 - c. If agreed, for the room hire rate to be double to take account of the additional costs incurred.**
 - d. If agreed, to consider the implications for other bank holidays and room hires/library opening.**