



CORPORATE PLAN

2026 - 2031

Saxilby with Ingleby Parish Council

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SaxilbywithInglebyParishCouncil

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CONTENTS

INTRODUCTION	1
PARISH SNAPSHOT	3
PRINCIPLES	4
VISION	6
MISSION	7
OUR VALUES	8
OBJECTIVES	9
PRIORITIES	10
SERVICE DELIVERY	13
ORGANISATIONAL CHART	14
LOOKING AHEAD	15

INTRODUCTION

Saxilby with Ingleby Parish

Located in the heart of Lincolnshire, Saxilby with Ingleby is a thriving rural parish with a population of around 4,700 residents. Combining the character of a traditional village with strong connections to Lincoln and the wider region, the parish offers a high quality of life supported by a wide range of community facilities, green spaces, and local services.

The parish is a well-established and relatively settled community, characterised by high levels of home ownership and residents with strong connections to the local area. Compared with England as a whole, Saxilby with Ingleby has an older demographic profile, with more residents who are retired or economically inactive and fewer young adults and students. This changing demographic presents both opportunities and challenges.

As the population continues to age, the council will need to ensure that community facilities, public spaces, and local services remain accessible, inclusive, and responsive to residents' changing needs, enabling people to live active, healthy, and independent lives whilst continuing to provide opportunities for younger residents and families.

The parish's rural character also influences how people live, work, and travel. Housing is predominantly made up of larger family homes, and car ownership is significantly higher than the national average. Residents rely heavily on private vehicles to access employment, healthcare, education, and leisure opportunities, reflecting the importance of maintaining good transport connections with neighbouring communities and services.

As the parish continues to grow and develop, improving accessibility, and supporting opportunities for walking and cycling will be important in creating an inclusive, connected, and sustainable community.

These characteristics provide the context for this plan, helping to ensure that the council's priorities are informed by local evidence and focused on the issues that matter most to our community.

Saxilby with Ingleby Parish Council

Saxilby with Ingleby Parish Council is the first tier of local government and the democratic voice of the local community. The council comprises 14 elected councillors who represent the interests of residents and are responsible for setting the strategic direction of the organisation, determining policy, and making decisions on behalf of the parish. They are supported by professionally qualified officers who deliver services, provide professional advice, and facilitate the council to fulfil its statutory responsibilities.

The council is committed to maintaining and enhancing community assets, delivering high-quality local services, supporting local organisations, and investing in projects that improve the parish for current and future generations. By working collaboratively with residents, businesses, community groups, neighbouring authorities, and partner organisations, the council strives to ensure that Saxilby with Ingleby remains a welcoming, resilient, and sustainable place to live, work, and visit.

Corporate Plan

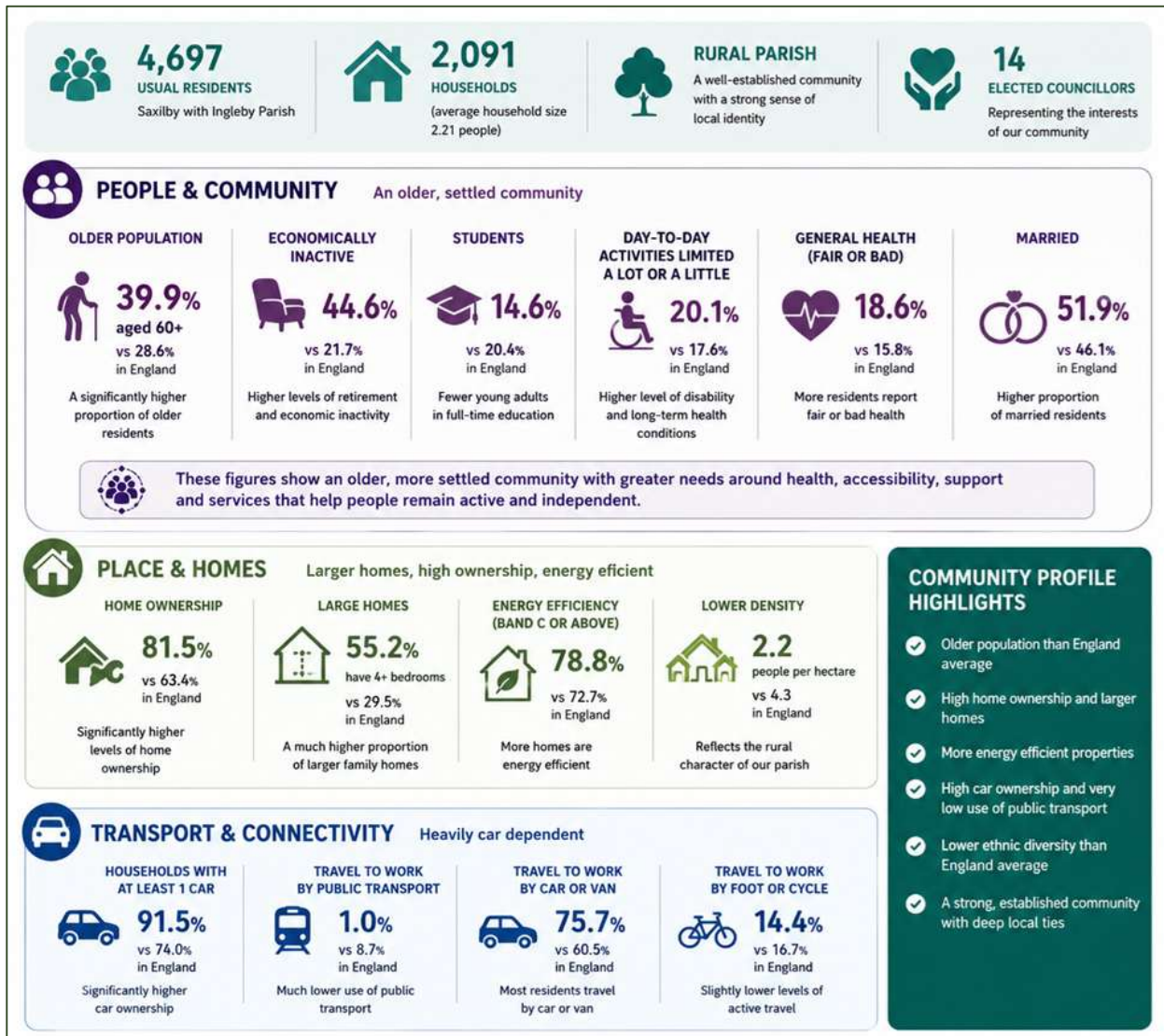
This corporate plan sets out the council's strategic direction and priorities for the period 2026–2030. It establishes our vision, mission, values, and strategic objectives, providing a clear framework for decision-making, service delivery, and the allocation of resources.

The plan has been developed using demographic evidence, local data, and community engagement. By bringing together evidence and local insight, the plan ensures that the council's priorities are informed, proportionate, and focused on delivering the greatest benefit for residents.

The corporate plan will guide the council's work over the coming years, ensuring that our services, projects, partnerships, and investment decisions remain aligned with our strategic priorities. It is intended to be a living document, with progress monitored regularly and actions reviewed to ensure the council remains responsive to changing community needs while continuing to deliver value for money and high-quality local services. resilient, and sustainable place to live, work, and visit.

PARISH SNAPSHOT

The infographic below highlights the key characteristics of Saxilby with Ingleby Parish and the areas where the parish differs most from the national average. These insights provide context for the corporate plan and help inform the council's priorities and future decision-making.



Source: ONS, Census 2021

PRINCIPLES

How we behave:

Our Corporate Plan is underpinned by a clear set of principles that guide how we make decisions, deliver services, and work with our community. They reflect our commitment to good governance, ethical leadership, and fostering a positive and respectful culture.

Together we commit to upholding the seven principles of public life and the Civility and Respect Pledge

These principles provide the foundation for our conduct, ensuring that we act with integrity, accountability, openness, and professionalism in everything we do and everyone we serve.

Seven principles of public life

Everyone in public office, including councillors and local authority officers, should uphold the Seven Principles of Public Life (the Nolan Principles):

The seven principles of public life

The Nolan Principles



Accountability

We take responsibility for our decisions and actions and are prepared to explain them to the public.

Selflessness

We act solely in the public interest.

Integrity

We act with honesty and professionalism, ensuring that our decisions are free from personal bias or external influence. We declare and manage conflicts of interest and uphold the highest standards of ethical conduct.

Objectivity

Make decisions impartially, fairly, and on merit, using the best available evidence, without discrimination or bias.

Leadership

We lead by example, treat others with respect, and challenge unacceptable behaviour where we see it.

Honesty

We are truthful and transparent in our actions and communications.

Openness

We make decisions openly and share information wherever possible, except where there are lawful reasons not to.

Civil and Respectful

Saxilby with Ingleby Parish Council is proud to be a signatory to the Civility and Respect Pledge.



IN COLLABORATION WITH SLCC, NALC, OVW, COUNTY ASSOCIATIONS

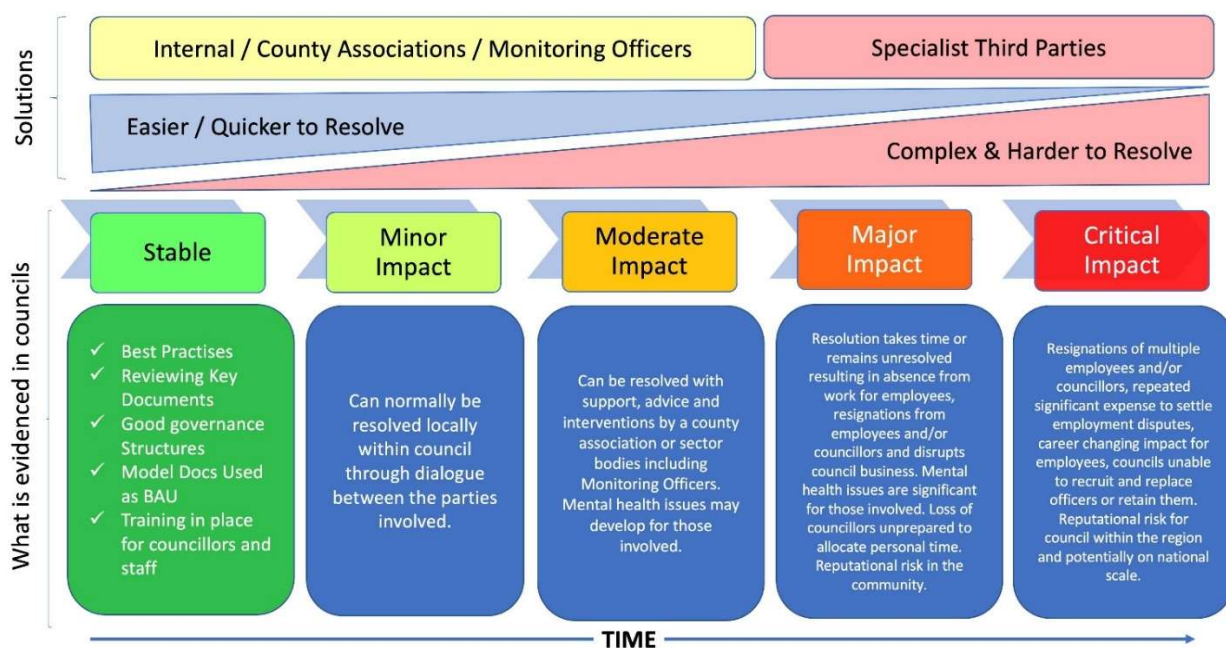
We are committed to creating a positive, inclusive, and professional environment where councillors, officers, volunteers, partner organisations, and members of the public are treated with civility and respect.

We believe that respectful behaviour supports better decision-making, stronger relationships, and more effective local government. We seek to resolve concerns at the earliest opportunity, prevent unacceptable behaviour from escalating, and promote a culture where bullying, harassment, and intimidation are not tolerated.

By working together respectfully, we can build trust, strengthen our community, promote a stable council, and deliver the best possible outcomes for the parish.

The council will treat members of the public, volunteers, representatives of partner organisations, councillors, and employees with civility and respect in their roles.

Civility and Respect Continuum



VISION

Where we want to go:

Saxilby with Ingleby Parish will thrive as a welcoming, active, and sustainable community. It will be a great place to live, work, and enjoy.

MISSION

What we exist to do:

To provide valued, high-quality local services and facilities, engage with our community, and support initiatives that improve local wellbeing through effective, transparent local governance.

OUR VALUES

How will we work together to achieve our vision:

- | | | |
|----------|--------------------------|--|
| 1 | Community Focused | We put the needs of our community at the heart of everything we do. |
| 2 | Inclusive | We listen to diverse views and ensure everyone feels welcome and valued. |
| 3 | Collaborative | We work in partnership with residents, organisations, and local organisations to achieve the best outcomes. |
| 4 | Responsible | We use public money wisely and make decisions that deliver value for money. |
| 5 | Sustainable | We consider the long term environmental, social, and financial impact of our decisions. |
| 6 | Professional | We act with integrity, respect, and accountability, providing high-quality services and continuously seeking to improve. |

OBJECTIVES

What we must achieve to get there:

	Objective	Tags	Further Details
1	Thriving Community	<i>Connected.</i> <i>Active.</i> <i>Involved.</i>	Public engagement and advocating. Promote wellbeing, social connection, participation, active lifestyles, and sport.
2	Great Facilities and Connected Places	<i>Safe</i> <i>Welcoming.</i> <i>Connected.</i>	Provide safe, welcoming, well-maintained community spaces and services. Support connectivity and local infrastructure.
3	Green and Sustainable Living	<i>Green.</i> <i>Sustainable.</i> <i>Resilient.</i> <i>Lead by example.</i>	Protect and enhance the environment. Support biodiversity, sustainability, and climate resilience. Sustainable transport. Solar energy.
4	Supporting the Local Economy and Tourism	<i>Local.</i> <i>Thriving.</i> <i>Sustainable.</i>	Promote and encourage the use of local businesses and sustainable tourism.
5	Celebrating our Heritage	<i>Historic.</i> <i>Cultural.</i> <i>Valued.</i>	Celebrate and preserve our history, culture, character, and sense of place.

PRIORITIES

What we'll focus on over the next four years:

The council delivers its objectives through the day-to-day provision of services and a programme of projects, events, and initiatives. The projects have been identified through community consultation during the development of the Saxilby with Ingleby Neighbourhood Development Plan (Review, 2026) and are prioritised according to community need, available resources, and opportunities for partnership working and external funding.

2026/27	PROJECT	DATE COMPLETE
25/3.1	Install Multi Use Games Area	
25/5.7	Install Speed Indicator Device on Sturton Road	
25/2.9	Refurbish Saxilby Waterfront Public Facilities	
25/4.3	Replace street lighting with heritage style street lighting on Bridge Street	
25/3.5	Install outdoor gym equipment	
25/9.1	Increased tree planting	
25/01CP	Deliver biodiversity action plan	

2027/28	PROJECT	DATE COMPLETE
26/9.5CP	Install solar panels on Mill Lane Changing Room and Workshop	
25/6.5a	Install bus shelter – Mill Lane ‘Manor Road’ bus stop to Lincoln (outside 117 Mill Lane)	
26/2.11CP	Refurbish St Andrews Community Centre Function Room	
25/9.3	Community Orchard	
25/9.4	Planting of wildflowers on verges	
25/9.1	Increased tree planting	
25/1.7	Quiet Lane between Saxilby and Torksey (dependent on partner authorities)	
25/1.4	Local family friendly circular walks and walking/cycling maps	
26/02CP	Develop Climate Strategy with goals	

2028/29	PROJECT	DATE COMPLETE
25/9.2	Install solar panels on St Andrews Community Centre	
25/6.5b	Install bus shelter – Mill Lane ‘Manor Road’ bus stop to Gainsborough (outside 114 Mill Lane)	
25/5.7	Install Speed Indicator Device on Mill Lane	
25/4.1	Tourist Information and Heritage Centre	
25/1.4	Create a digital version of Saxilby History Trail	
25/9.1	Increased tree planting	

Saxilby with Ingleby Parish Council

25/3.4	Improve existing children's play facilities	
25/2.10	Promote community workspaces, including opportunities at St Andrews Community Centre	
2029 ONWARDS	PROJECT	DATE COMPLETE
25/10.1	Investigate commissioning an independent drainage report ¹	
25/2.10	Promote community workspaces, including opportunities at St Andrews Community Centre	
26/03CP	Installation of EV chargers at council facilities	
25/6.5b	Install bus shelter – Mill Lane 'Fosdyke Gardens' bus stop to Lincoln (outside 35 Mill Lane)	
25/6.5b	Install bus shelter – Mill Lane 'Fosdyke Gardens' bus stop to Gainsborough (outside 30 Mill Lane)	
PARTNERSHIP AND ADVOCACY PROJECTS		
25/8.1	Food sharing scheme ²	
25/2.6	Allotments	
25/2.7	Dog exercise area	
25/10.2	Explore Church Road and High Street becoming Conservation Areas	
25/2.8	Community gardens including landscape fronting at Oaklands and updated signage	
25/4.2	Anglian Water to paint Pipe Bridge	
25/1.1	Resurrect former footpath between Church Lane and Ingleby	
25/1.2	Footpath and cycle track from Saxilby to the Saxilby business parks, including a safe crossing of the A57	
25/1.3	Explore a village cycle hire scheme ('Boris Bike' style)	
25/3.2	Support increased activities for young people and teenagers	
25/3.3	Support provision of a village youth club	
25/5.2	Advocate for improvements to road and footway surfaces	
26/04CP	Promote installation of EV chargers in the parish	

¹ Other secondary data now available. Report can be created based on data from sources including Lincolnshire County Council, the Environment Agency, and Anglian Water rather than commissioning a drainage report.

² Links with delivery of other NDP projects: Community orchard – free forageable fruit; allotments – honestly stall for allotment gluts. Explore last mile delivery service – Many vulnerable or isolated residents cannot easily access the regional food collection points in Lincoln. Explore partnering with local organisations such as Saxilby and Ingleby Good Neighbour Scheme.

LONG-TERM COMMUNITY ASPIRATIONS

25/1.6	Install a footpath on the grass verge on Bridge Street between the footbridge and West Bank
25/2.1	Provision of an opticians within the parish
25/2.2	Provision of a dental practice within the parish
25/2.3	Encourage new businesses within the parish
25/5.1	Work with highway authorities to address traffic volume and parking issues on High Street and Bridge Street
25/5.3	Promote measures to deter rat-run traffic on residential roads
25/5.5	Explore a one-way system on Church Road into Church Lane
25/5.6	Advocate for resurfacing of roads throughout the village
25/6.1	Advocate for improved evening and weekend bus services
25/6.2	Explore the feasibility of a walking bus to the primary school
25/6.3	Advocate for more frequent bus services
25/6.4	Support the introduction of new bus services
25/7.1	Support the provision of high-speed broadband to Ingleby and areas of Saxilby where service remains limited

EVENTS AND VOLUNTEERING

Family Fun Day

Remembrance Day Service

New Burial Ground volunteering

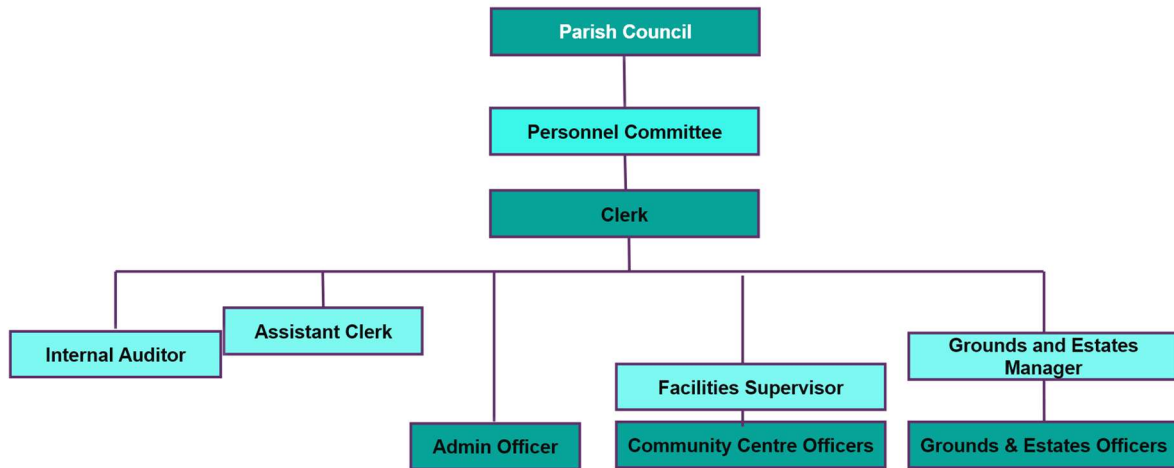
Promoting other volunteering opportunities in the community

SERVICE DELIVERY

The Council also delivers its objectives through the day-to-day provision of local services. Each team contributes to one or more of the Council's strategic objectives.

TEAM AND SERVICE	SUPPORTS OBJECTIVES
Grounds Team (2.3 FTE)	
- Parks and green spaces - Sports facilities - Burial ground - Waterfront Public Facilities - Parish and Highways grass cutting - Bin emptying - Litter picking - Street furniture - Community defibrillators	- Great facilities and connected places - Green and sustainable living - Supporting the local economy and tourism - Celebrating our heritage
Caretaking Team (circa 1.0 FTE)	
- Community Centre - Library Hub - Changing rooms - In-Post locker	- Thriving community - Great facilities and connected places - Supporting the local economy and tourism
Administration Team (2.1 FTE)	
- Parish Office - Community engagement - Welcome Hub - Communications - Governance	- Thriving community - Great facilities and connected places - Green and sustainable living - Supporting the local economy and tourism - Celebrating our heritage

ORGANISATIONAL CHART



LOOKING AHEAD

This Corporate Plan provides a clear framework for the council's work over the coming years. It sets out our vision, mission, objectives, and the projects and services that will help us achieve them.

As the needs of our community evolve, the council will review and update this plan to ensure it remains relevant, responsive, and financially sustainable.

Progress will be monitored regularly, with delivery supported through the council's annual budgets, policies, and decision-making processes.

By working together with residents, community groups, volunteers, partner organisations and businesses, we will continue to build a welcoming, active, and sustainable Saxilby with Ingleby for current and future generations.