V2 Draft FC November 2026



CORPORATE PLAN

2026 - 2031

Saxilby with Ingleby Parish Council

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EXECUTIVE SUMMARY

The Saxilby with Ingleby Parish Council Corporate Plan 2026–2030 sets out a clear, framework for serving the parish over the next four years. It responds to a growing and ageing rural community of around 4,700 residents, recognising the importance of accessible services, strong transport connections, welcoming public spaces, environmental responsibility, and opportunities for residents of all ages.

Our vision is for Saxilby with Ingleby to be a welcoming, active, and sustainable community and a great place to live, work, and enjoy.

We will achieve this by serving, connecting, and strengthening our community through excellent local services and trusted local leadership.

Our work will be guided by six values: community focused, inclusive, collaborative, responsible, sustainable, and professional.

The plan is organised around six strategic priorities:

1. **Thriving Community** — strengthen engagement, wellbeing, participation, volunteering, active lifestyles, and sport.
2. **Great Facilities and Connected Places** — provide safe, welcoming, well-maintained spaces and services while supporting connectivity and local infrastructure.
3. **Green and Sustainable Living** — protect and enhance the environment, support biodiversity and climate resilience, encourage sustainable transport, and lead by example.
4. **Supporting the Local Economy and Tourism** — promote local businesses and sustainable tourism.
5. **Celebrating Our Heritage** — preserve and celebrate the parish's history, culture, character, and sense of place.
6. **Good Governance and Use of Resources** — maintain effective governance and use public resources carefully to deliver good value.

Delivery will combine high-quality day-to-day services with a phased programme of projects, events, and initiatives. Priorities include improvements to community facilities and green spaces, biodiversity and tree planting, renewable energy, heritage projects, and community events.

The council's grounds, caretaking, and administration teams will work with residents, volunteers, businesses, community groups, neighbouring authorities, and other partners to turn these commitments into practical outcomes.

Progress will be monitored regularly through annual budgets, policies, and decision-making processes. The plan and its actions will be reviewed as community needs, resources, partnership opportunities, and external funding change, helping the council remain responsive, financially sustainable, and accountable throughout 2026–2030.

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INTRODUCTION

Saxilby with Ingleby Parish

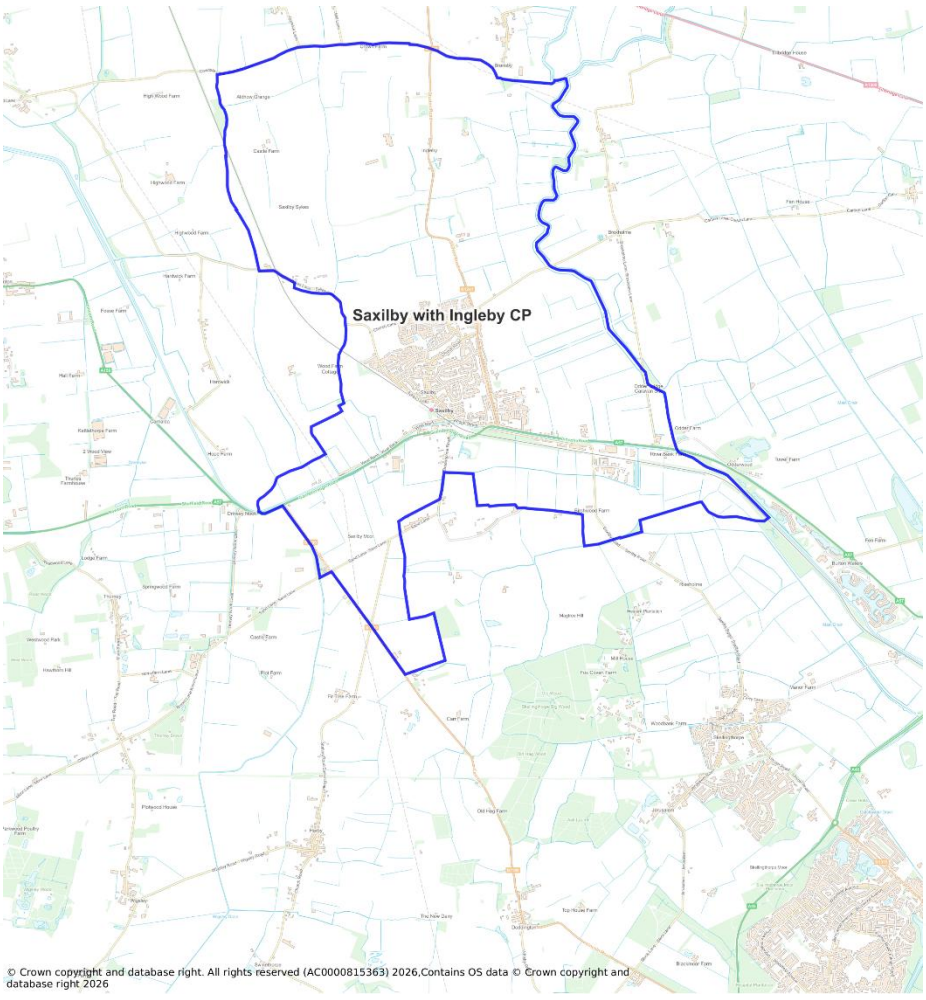
Located in the heart of Lincolnshire, Saxilby with Ingleby is a thriving rural parish with a population of around 4,700 residents. Combining the character of a traditional village with strong connections to Lincoln and the wider region, the parish offers a high quality of life supported by a wide range of community facilities, green spaces, and local services.

The parish is a well-established and relatively settled community, characterised by high levels of home ownership and residents with strong connections to the local area. Compared with England as a whole, Saxilby with Ingleby has an older demographic profile, with more residents who are retired or economically inactive and fewer young adults and students. This changing demographic presents both opportunities and challenges.

As the population continues to age, the council will need to ensure that community facilities, public spaces, and local services remain accessible, inclusive, and responsive to residents' changing needs, enabling people to live active, healthy, and independent lives whilst continuing to provide opportunities for younger residents and families.

The parish's rural character also influences how people live, work, and travel. Housing is predominantly made up of larger family homes, and car ownership is significantly higher than the national average. Residents rely heavily on private vehicles to access employment, healthcare, education, and leisure opportunities, reflecting the importance of maintaining good transport connections with neighbouring communities and services.

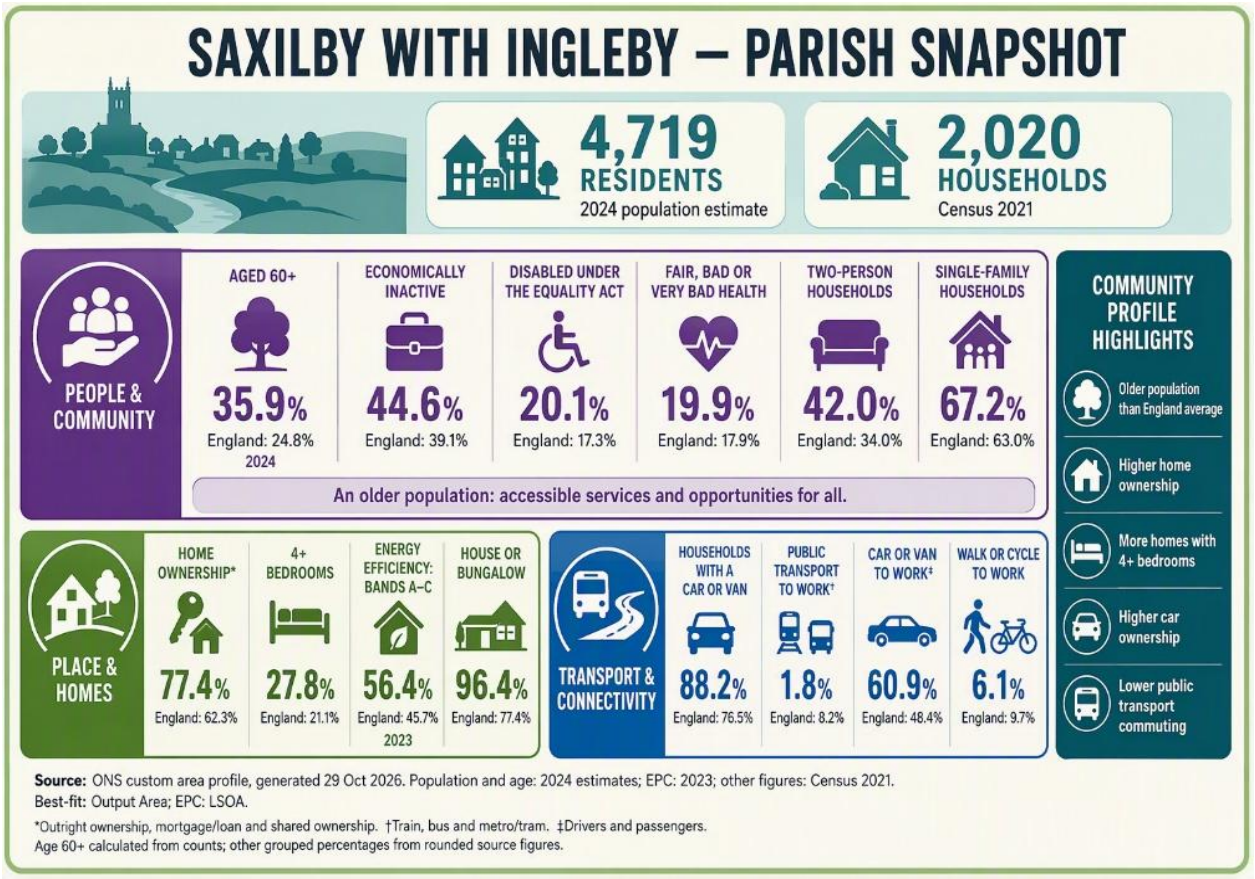
These characteristics provide the context for this plan, helping to ensure that the council's priorities are informed by local evidence and focused on the issues that matter most to our community.



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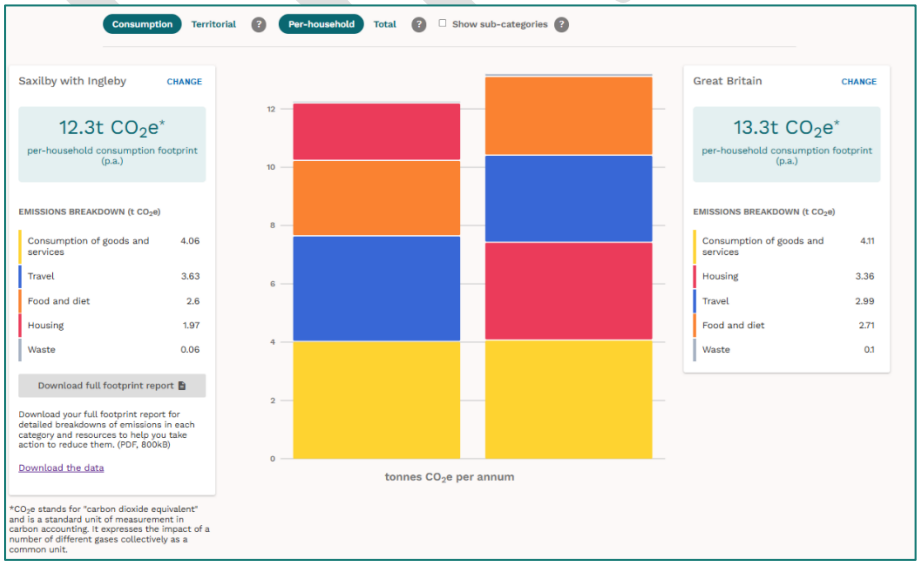
Parish Snapshot Data

The images below highlights the key characteristics of Saxilby with Ingleby Parish and the areas where the parish differs most from the national picture. These insights provide context for the corporate plan and help inform the council's priorities and future decision-making.



Created using Microsoft CoPilot AI based on ONS data and reviewed.

Parish Energy Profile



Source: Centre for Sustainable Energy and the University of Exeter - IMPACT Community Carbon Calculator

Key findings:

An ageing community: A notably older age profile. Planning should consider accessible facilities, social connection, and accessible support for older residents.

Health and accessibility: Disability and poorer self-reported health are above the England average. Inclusive public spaces, accessible information, and suitable activities are important.

A car-oriented parish: Driving to work is more common, while bus and train use is lower. Offering practical alternatives is an important consideration to reduce the carbon burden of the parish.

Established, owner-occupied homes: Indicating a settled community. Home ownership and larger homes are more prevalent, with a strong energy efficiency profile. Highlights the importance of housing choices for younger and older residents.

Local based identity: High proportion of residents born in the UK (96%) compared to the England comparator.

Energy profile: The parish profile for energy consumption is more favourable than the Great Britain comparator. The primary area where the parish performs more poorly is generation of carbon through travel.

Saxilby with Ingleby Parish Council

Saxilby with Ingleby Parish Council is the first tier of local government and the democratic voice of the local community. The council comprises 14 elected councillors who represent the interests of residents and are responsible for setting the strategic direction of the organisation, determining policy, and making decisions on behalf of the parish. They are supported by professionally qualified officers who deliver services, provide professional advice, and facilitiate the council to fulfil its statutory responsibilities.

The council is committed to maintaining and enhancing community assets, delivering high-quality local services, supporting local organisations, and investing in projects that improve the parish for current and future generations. By working collaboratively with residents, businesses, community groups, neighbouring authorities, and partner organisations, the council strives to ensure that Saxilby with Ingleby remains a welcoming, resilient, and sustainable place to live, work, and visit.

Corporate Plan

This corporate plan sets out the council's strategic direction and priorities for the period 2026–2030. It establishes our vision, mission, values, and strategic objectives, providing a clear framework for decision-making, service delivery, and the allocation of resources.

The plan has been developed using demographic evidence, local data, and community engagement.By bringing together evidence and local insight, the plan ensures that the council's priorities are informed, proportionate, and focused on delivering the greatest benefit for residents.

The corporate plan will guide the council's work over the coming years, ensuring that our services, projects, partnerships, and investment decisions remain aligned with our strategic priorities.

Progress will be monitored regularly, and actions reviewed, to ensure the council remains responsive to changing community needs while continuing to deliver value for money and high-quality local services.



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VISION

Where we want to go

Saxilby with Ingleby Parish will be a welcoming, active, and sustainable community and a great place to live, work, and enjoy.

MISSION STATEMENT

What the council exists to do

Serve, connect, and strengthen our community through excellent local services and trusted local leadership.

VALUES

How will we work together to achieve our vision

1	**Community Focused**	We put the needs of our community at the heart of everything we do.
2	**Inclusive**	We listen to diverse views and ensure everyone feels welcome and valued.
3	**Collaborative**	We work in partnership with residents, organisations, and local organisations to achieve the best outcomes.
4	**Responsible**	We use public money wisely and make decisions that deliver value for money.
5	**Sustainable**	We consider the long term environmental, social, and financial impact of our decisions.
6	**Professional**	We act with integrity, respect, and accountability, providing high-quality services and continuously seeking to improve.

PRINCIPLES

How we behave



Our Corporate Plan is underpinned by a clear set of principles that guide how we make decisions, deliver services, and work with our community. They reflect our commitment to good governance, ethical leadership, and fostering a positive and respectful culture.

These principles provide the foundation for our conduct, ensuring that we act with integrity, accountability, openness, and professionalism in everything we do and everyone we serve.

Seven principles of public life

Everyone in public office, including councillors and local authority officers, should uphold the Seven Principles of Public Life (the Nolan Principles):

1. **Accountable**

We take responsibility for our decisions and actions and are prepared to explain them to the public.

2. **Selfless**

We act solely in the public interest.

3. **Integrity**

We act with honesty and professionalism, ensuring that our decisions are free from personal bias or external influence. We declare and manage conflicts of interest and uphold the highest standards of ethical conduct.

4. **Objective**

Make decisions impartially, fairly, and on merit, using the best available evidence, without discrimination or bias.

5. **Leadership**

We lead by example, treat others with respect, and challenge unacceptable behaviour where we see it.

6. **Honest**

We are truthful and transparent in our actions and communications.

7. **Open**

We make decisions openly and share information wherever possible, except where there are lawful reasons not to.

Civility & Respect

IN COLLABORATION WITH SLCC, NALC, OVW, COUNTY ASSOCIATIONS

Civil and Respectful

Saxilby with Ingleby Parish Council is proud to be a signatory to the Civility and Respect Pledge.

We are committed to creating a positive, inclusive, and professional environment where councillors, officers, volunteers, partner organisations, and members of the public are treated with civility and respect.

By working together respectfully, we can build trust, strengthen our community, promote a stable council, and deliver the best possible outcomes for the parish.

We commit to uphold the:

- **Seven Principles of Public Life**
- **Civility and Respect Pledge**

The council will treat members of the public, volunteers, representatives of partner organisations, councillors, and employees with civility and respect in their roles.



PRIORITIES

What we must achieve to get there:

	Objective	Tags	Further Details
1	**Thriving Community**	*Connected* *Active* *Involved*	Public engagement and advocating. Promote wellbeing, social connection, participation, volunteering, active lifestyles, and sport.
2	**Great Facilities and Connected Places**	*Safe* *Welcoming* *Connected*	Provide safe, welcoming, well-maintained community spaces and services. Support connectivity and local infrastructure.
3	**Green and Sustainable Living**	*Green* *Sustainable* *Resilient*	Protect and enhance the environment. Support biodiversity, sustainability, and climate resilience. Sustainable transport. Solar energy. Leading by example.
4	**Supporting the Local Economy and Tourism**	*Local* *Thriving* *Sustainable*	Promote and encourage the use of local businesses and sustainable tourism.
5	**Celebrating our Heritage**	*Historic* *Cultural* *Valued*	Celebrate and preserve our history,culture, character, and sense of place.
6	**Good governance and use of resources**	*Trusted* *Good value*	Effective governance and considered use of resources.

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OBJECTIVES

What we'll focus on over the next four years:

The council delivers its objectives through the day-to-day provision of services and a programme of projects, events, and initiatives. The projects have mainly been identified through community consultation during the development of the Saxilby with Ingleby Neighbourhood Development Plan Review (2026) and are prioritised according to community need, available resources, and opportunities for partnership working and external funding.

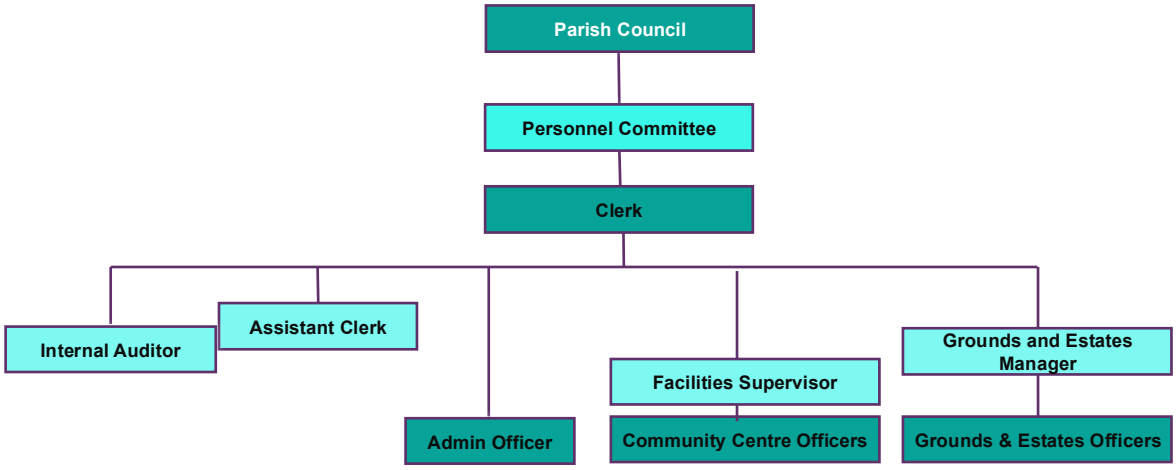
Council Objectives Overview	2026-27	2027-28	2028-29	2029-
Tree planting				
Biodiversity Action Plan				
Remembrance Day Event				
Saxilby Family Fun Day				
Saxilby Waterfront Public Facilities Refurbishment				
Sub-lease the Pavillion Bar				
Westcroft Greenspace Regeneration				
Install Speed Indicator Devices				
Multi-Use Games Area				
Heritage Street Lighting				
Refurbish Community Centre Function Room				
Plant wildflowers on verges				
Promote family friendly circular walking/cycling maps				
Develop climate strategy with goals				
Install solar panels on Mill Lane Facility				
Install solar panels on St Andrews Community Centre				
Develop Tourist Information and Heritage Centre				
Create a digital version of Saxilby History Trail				
Promote St Andrews Community Centre as a community workspace				
Install EV chargers at council facilities				
Install bus shelters on Mill Lane				
Improve existing children's play facilities				

Key Duration

OPERATIONAL DELIVERY

The Council delivers its objectives through the day-to-day provision of local services. Each team contributes to one or more of the Council's strategic objectives.

Organisational chart



TEAM AND SERVICES	SUPPORTS PRIORITIES
Grounds Team (2.3 FTE)	
- Parks, recreational, and green spaces - Sports facilities - Burial ground - Waterfront Public Facilities - Parish and Highways grass cutting - Bin emptying - Litter picking - Street furniture - Community defibrillators	- Great facilities and connected places - Green and sustainable living - Supporting the local economy and tourism - Celebrating our heritage
Caretaking Team (circa 1.0 FTE)	
- Community Centre including changing rooms - Library Hub	- Thriving community - Great facilities and connected places - Supporting the local economy and tourism
Administration Team (2.1 FTE)	
- Parish Office - Community engagement - Welcome Hub - Communications - Finance and governance	- Thriving community - Great facilities and connected places - Green and sustainable living - Supporting the local economy and tourism - Celebrating our heritage

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LOOKING AHEAD

This Corporate Plan provides a clear framework for the council's work over the coming years. It sets out our vision, mission, priorities, objectives, and the projects and services that will help us achieve them.

As the needs of our community evolve, the council will review and update this plan to ensure it remains relevant, responsive, and financially sustainable.

Progress will be monitored regularly, with delivery supported through the council's annual budgets, policies, and decision-making processes.

By working together with residents, community groups, volunteers, partner organisations and businesses, we will continue to build a welcoming, active, and sustainable Saxilby with Ingleby for current and future generations.



APPENDIX 1: COUNCIL OBJECTIVES

2026/27	Council priorities the objective helps deliver
1. Multi-Use Games Area (NDP25/3.1)	1, 2, 4
2. Speed Indicator Device on Sturton Road (NDP25/5.7)	2
3. Westcroft Greenspace Regeneration a. Outdoor gym equipment (NDP25/3.5)	1, 2, 4
4. Tree planting (NDP25/9.1) a. Plant 50m meters hedging in the parish b. Plant 12 trees	1, 2, 3
5. Deliver biodiversity action plan	3
6. Install bird and bat boxes on Westcroft Greenspace	
7. Install heritage style street lighting in Bridge Street Conservation Area (NDP25/4.3)	5
8. Refurbish Saxilby Waterfront Public Facilities (NDP25/2.9)	1, 2, 4, 5
9. Sub-lease the Pavilion Bar	1, 2, 4, 5
10. Deliver Saxilby Family Fun Day	1, 4, 5
11. Deliver Remembrance Day Event	1, 4, 5

2027/28	Council priorities the objective helps deliver
1. Refurbish Saxilby Waterfront Public Facilities (NDP25/2.9)	1, 2, 4, 5
2. Sub-lease the Pavilion Bar	1, 2, 4, 5
3. Westcroft Greenspace Regeneration	1, 2, 4
4. Install solar panels on Mill Lane Changing Rooms and Workshop (CP 26/9.5)	3, 2
5. Refurbish St Andrews Community Centre Function Room (CP26/2.11)	1, 2, 4
6. Install solar panels on St Andrews Community Centre (NDP25/9.2)	3
7. Plant wildflowers on verges (NDP25/9.4)	2, 3, 4
8. Increased tree planting (NDP25/9.1)	3
9. Promote local family friendly circular walks and walking/cycling maps (NDP25/1.4)	1, 2, 3, 4, 5
10. Develop climate strategy with goals	3, 4
11. Deliver biodiversity action plan	3
12. Deliver Saxilby Family Fun Day	1, 4, 5
13. Deliver Remembrance Day Event	1, 4, 5

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2028/29	Council priorities the objective helps deliver
1. Install solar panels on St Andrews Community Centre (NDP25/9.2)	3
2. Install Speed Indicator Device on Mill Lane (NDP25/5.7)	2
3. Develop Tourist Information and Heritage Centre (NDP25/4.1)	5
4. Create a digital version of Saxilby History Trail (NDP25/1.4)	1, 4, 5
5. Increased tree planting (NDP25/9.1)	1, 2, 3
6. Create community orchard (NDP25/9.3)	
7. Promote community workspaces, including St Andrews Community Centre (NDP25/2.10)	1, 4
8. Deliver Remembrance Day Event	1, 4, 5

2029 Onwards[1]	Council priorities the objective helps deliver
1. Install EV chargers at council facilities (CP26/03)	2, 3, 4
2. Install bus shelter on Mill Lane 'Fossdyke Gardens' bus stop to Lincoln (outside 35 Mill Lane) (NDP25/6.5b)	1, 2, 3, 4
3. Install bus shelter on Mill Lane 'Fossdyke Gardens' bus stop to Gainsborough (outside 30 Mill Lane) (NDP25/6.5b)	1, 2, 3, 4
4. Install bus shelter – Mill Lane 'Manor Road' bus stop to Gainsborough (outside 114 Mill Lane) 25/6.5b	1, 2, 3, 4
5. Install bus shelter – Mill Lane 'Manor Road' bus stop to Lincoln (outside 117 Mill Lane) (NDP25/6.5a)	1, 2, 3, 4
6. Improve existing children's play facilities (NDP25/3.4)	1, 2, 4
7. Deliver Remembrance Day Event	1, 4, 5

[1] Detailed projects will be added to 2029 in future annual reviews.

APPENDIX 2: LONG TERM COMMUNITY ASPIRATIONS

The reviewed Saxilby with Ingleby Neighbourhood Development Plan (2026) identifies a number of long-term community projects that will require leadership or delivery by partner organisations. These aspirations are recorded below to support future partnership working and advocacy.

NDP REF[2]	
25/1.7	Quiet Lane between Saxilby and Torksey
25/1.6	Install a footpath on the grass verge on Bridge Street between the footbridge and West Bank
25/2.1	Provision of an opticians within the parish
25/2.2	Provision of a dental practice within the parish
25/2.3	Encourage new businesses within the parish
25/5.1	Work with highway authorities to address traffic volume and parking issues on High Street and Bridge Street
25/5.3	Promote measures to deter rat-run traffic on residential roads
25/5.5	Explore a one-way system on Church Road into Church Lane
25/5.6	Advocate for resurfacing of roads throughout the village
25/6.1	Advocate for improved evening and weekend bus services
25/6.2	Explore the feasibility of a walking bus to the primary school
25/6.3	Advocate for more frequent bus services
25/6.4	Support the introduction of new bus services
25/7.1	Support the provision of high-speed broadband to Ingleby and areas of Saxilby where service remains limited
25/2.6	Allotments
25/2.7	Dog exercise area
25/10.2	Explore Church Road and High Street becoming Conservation Areas
25/2.8	Community gardens including landscape fronting at Oaklands and updated signage
25/4.2	Anglian Water to paint Pipe Bridge
25/1.1	Resurrect former footpath between Church Lane and Ingleby
25/1.2	Footpath and cycle track from Saxilby to the Saxilby business parks, including a safe crossing of the A57
25/1.3	Explore a village cycle hire scheme (‘Boris Bike’ style)
25/3.2	Support increased activities for young people and teenagers
25/3.3	Support provision of a village youth club
25/5.2	Advocate for improvements to road and footway surfaces

Source: Photos by Nick McDonald

[2] NDP - Saxilby with Ingleby Neighbourhood Development Plan Review 2026.

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